

International Christian University High School, Tokyo, requires two to three part-time teachers with high proficiency in English to teach motivated senior high school students, including returnees, starting April 1, 2026, and ending March 31, 2027.

Should be available to work from April 1, 2026

Up to 16 class hours per week, Monday to Friday. Leveled classes of roughly 25 students.

【Required】

- Bachelor's (or higher) degree.
- The ability to work with current technology and conduct online classes when necessary.
- For foreign nationals, those holding a visa allowing employment as a high school teacher in Japan for the period specified above or longer.

【Desirable】

- TEFL qualifications, ability to employ current TESOL methodology, experience teaching high school, and some knowledge and appreciation of literature.
- Focus areas: academic writing, reading (including literary analysis for higher-level classes), speaking and listening skills, drama, and debate.
- Understanding of and desire to support returnee education.
- Understanding of our school's Christian education.

【Salary】

Salary for part-time teachers includes basic salary, transportation fee, open hours fee (for non-teaching hours in between classes), and annual bonus.

Monthly Basic Salary = pay per class hour x number of class hours per week x 36 weeks ÷ 12 months.

Pay per class hour ranges from 4,150 yen ~ 5,150 yen, depending on the teacher's career background after university graduation. A bonus equal to 2.5x of the monthly salary will be paid in three installments (June, December, and March).

【Selection Process】

First Round: Application Screening

Second Round: Interview

*The process beyond the second round will be explained to the applicable candidates.

Send a cover letter and your résumé with email addresses of at least two work references to Roderick Davis (Mr.) by November 29 to icuhshiring@icu-h.ed.jp.